

# CARDINAL O'CONNELL EARLY LEARNING CENTER

LISA VAN THIEL & SCHOOL SITE COUNCIL



# QUALITY IMPROVEMENT PLAN



Need	Strategy	Budget
<p>Increase inclusivity and understanding of cultural differences to strengthen relationships with families and foster growth along the Intercultural Continuum of all staff members.</p>	<p>Professional development – link to strengthen relationships with diverse families.</p> <p>Conduct the Intercultural Development Continuum spring 2021 and spring 2022.</p>	<p>\$3000.00 PD with Phitsamay Uy            \$2,560.00 Stipends Teachers            \$2040.00 Stipends Paraprofessionals            \$630.00 funding for custodian to be at school with food events.</p>
<p>Strengthen families’ engagement in student learning and the school district through parent/child activities, parent to parent connections, and parent leadership.</p>	<p>Implement two community - wide events parent/child events, host two extra curriculum activities and two parent to parent events – (e.g. Family Open Mic, and extra time for parent conferences.</p>	<p>Smart TVs, DoJo, and Canva \$7,741.00</p> <p>District to fund See Saw and Smore</p>

# QUALITY IMPROVEMENT PLAN



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Provide additional hours for teachers to be available to conduct Ages and Stages with families and meet for parent conferences or attend school-wide events	Work with parents in partners in child education. Engage families in reflecting on child development and goals setting.	No cost – utilizing grant funded support
Utilize floats to support collection of PALS data in fall, January and June to monitor growth in early literacy.	Collect PALS data October 1, 2021 and May 15, 2022. Train Paraprofessionals in Fall to support this work.	No funding needed
Identify ways to tackle Capital project needs Playground and Parking.	Improve safety for staff and students	Develop proposal for plans if funding is approved.

# QUESTIONS: ABOUT FSF FORMULA AND WEIGHTS

- **SPED:** FORMULA IS NOT INCLUSIVE OF STUDENTS AT HEAD START 2019 – 19 STUDENTS AND 2021 - 6 STUDENTS YET COST IS TAKEN OUT OF PROGRAM BUDGET BASED ON SPECIAL EDUCATION NUMBERS AT CARDINAL ONLY. CAN WE EITHER ADD ADDITIONAL NUMBER TO INCREASE FUNDING OR ONLY REFLECT COST ASSOCIATED WITH CARDINAL STUDENTS. \$39,182.00 IS FULL SOCIAL WORKER SALARY OR PLAYGROUND.
- **SOCIAL WORKER:** WILL THE DISTRICT BE FUNDING A SOCIAL WORKER THROUGH DISTRICT OR TITLE I FUNDING? CRITICAL ROLE FOR SCHOOL AND COMMUNITY.
- **EARLY CHILDHOOD DEPARTMENT** – DISTRICT FUNDING IN 2016 FULL-TIME COORDINATOR NOW AMOUNT IS \$22,259.00. YET OUR DEPARTMENT HAS TAKEN ON ADDITIONAL TASK SUCH AS THE LOTTERY SINCE 2017 AND WHILE LOSING FULL-TIME FUNDING FOR AN EARLY CHILDHOOD COORDINATOR WHEN PATRICIA MURPHY RETIRED.
- WONDERING, HOW THIS WILL BE SUSTAINABLE WHEN CPPI ENDS?

# STAFFING FOR BASICS

<b>VAN THIEL</b>	<b>LISA</b>
<b>CASELLA</b>	<b>CAITLIN</b>
<b>GRIFFIN</b>	<b>ROBERT</b>

# TEACHERS

**STAFFING: 5 TEACHERS, 4 SPED TEACHERS TOTAL 9  
NOTE SAYS 4 TEACHERS**

<b>ASPETTI</b>	<b>KARA</b>
<b>DONOVAN</b>	<b>HANNAH</b>
<b>HARVEY</b>	<b>MICHELLE</b>
<b>HOGAN</b>	<b>LISA</b>
<b>LABONTE</b>	<b>JILL</b>
<b>MARTINEAU</b>	<b>KATHLEEN</b>
<b>MORRISSEY</b>	<b>KRISTEN</b>
<b>TENCZAR</b>	<b>LISA</b>
<b>THISSELL</b>	<b>NICOLE</b>



# 1 SOCIAL WORKER .60 FSF AND .40 CPPI

**WILLIAMS**

**JENNIFER**



# PARAPROFESSIONALS

## 9 CSA, 3 FLOAT, AND 5 INCLUSIVE PK PARA TOTAL 17 PARAPROFESSIONALS

AL SAADI	RAGHAD CSA
ASH	KELLY
BUTTERFIELD	JESSICA
CAMPBELL	MICHAELAGH
DATTA	ANINDITA CSA
DION KING	STACEY
FEBO	SANDRA Float
GODFROY	MICHELLE CSA

<b>GUDEWICH</b>	<b>BRYAN</b> (left 3-19-21 Float
HASHMI	ASHMA CSA
HASTINGS	COURTNEY CSA
KELLIHER	DONNA CSA
MONDELLO	HAILEY
SALEM	WASSAN CSA
SILVA	AIDA CSA
STEAD	LYNN Float
WANG	SALYNA CSA
Dumas	Samantha Teaching at Moody this year Hailey Mondella long term sub



# EARLY CHILDHOOD DEPARTMENT

CFCE Team Leader

VALDEZ	LAURA
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Home visitors

BRITO	MADLINE
SARATH	MECHNA
SUY	SOKUNTHEA
TYE-FLAGLER	PAULA

Two subcontracted Home visitors  
Safeena Niazi and Elizabeth Tiru-Ortiz

CPPI /262

LACROIX	SUSAN
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CPPI/District

CARNEY	LAURIE
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